



EL-03: Safety Culture

Safety Culture is not easily defined but can be described as “the way that we do things around here” when we think about safety.

Safety culture is only one component of OTHR’s SMS, however it underpins and reinforces the expected behaviours of its Members and contractors.

Without a positive safety culture, OTHR’s SMS may become ineffective, increasing the potential for incidents and accidents to occur.

OTHR’s safety culture is a measure of our behaviour and attitude and is aligned with our cultural values and beliefs.

OTHR encourages a consistent commitment to safety as a priority for its Members and contractors who undertake work on the OTHR Network, regardless of their role.

The OTHR Management Committee, Managers and Supervisors strive to develop and encourage a strong positive safety culture by:

- Focusing on safety leadership and commitment;
- Reinforcing the role of its managers in safety;
- Implementing effective consultation and communication with Members and contractors who may be impacted by safety;
- Encouraging open and honest communication and feedback without recourse;
- Actively considering the behaviour of people and the impacts of those behaviours (human factors);
- Seeking and recognising opportunities for safety improvement, and
- Demonstrating a willingness to devote resources to safety.

OTHR’s safety culture is positive and supports reporting from the ground upwards in a structured and transparent process.

Version No	1.0	Version Date:	1 July 2021
Approved By:	OTHR Management Committee		

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